Aviator – Personality in Aviation

Aviator helps you to:

✓ Select and recruit the very best people.
✓ Identify who to promote.
✓ Deepen teamwork through increased interpersonal understanding.
✓ Develop hi-potentials into tomorrow’s leaders.
✓ Professionalise your HR processes.
✓ Understand the key features of the person's character.
✓ Identify how they are likely to act and react in different scenarios.
✓ Determine how they prefer to be managed and motivated.

Aviator at a Glance

In the aviation industry, the consequences of poor selection can be huge. The average cost of developing a commercially licensed pilot is €140,000, and pilot error remains the largest cause of fatal air accidents. Therefore, ensuring you know as much as possible about candidates is essential.

Aviator is a new personality questionnaire developed specifically for the aviation industry. Whether selecting or developing Pilots, Air Traffic Controllers or other related roles, Aviator can help.

Aviator allows you to understand your candidates and employees, giving an independent, objective and cost effective assessment of their personality and work style.

Completed online in 25 minutes, reports are available instantly. Developed by leading occupational psychologists and market experts, Aviator is a rigorous questionnaire providing relevant and meaningful results.
Outputs

Aviator reports are concise and straightforward – you do not need a psychology background or specialist training to understand them.

Aviator measures 21 relevant traits which are mapped onto the widely accepted Five Factor model of personality:

Openness, Conscientiousness, Extraversion, Emotion, Agreeableness

Our expert system automatically generates a full interpretation of the respondent’s profile. Aviator looks at the complex interplay of scales before arriving at the conclusions - essentially providing you with a ‘psychologist in a box’.

Aviator’s uniquely advanced reporting system explains the implications of the profile in five relevant competencies: Relationship Building, Leadership and Influence, Structure and Compliance, Resilience and Decision Making.

Administrator Report

Reporting against five competency areas, this report also generates probe questions so recruiters can explore and validate the profile at interview.

Participant Report

This report offers the same insight as the Administrator Report, but is written with an emphasis on personal development.

It highlights development areas based on the respondent’s profile, and asks searching questions to help them plan development actions and manage their careers.

Contact Us

If you are interested in trying or buying Aviator, please contact us:

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